



## ONE-DAY PLANNING WORKSHOP

### Planning for September

Tuesday, June 27, Newpark Hotel, Kilkenny  
10am - 4pm (lunch included)

## NEW IDEAS FOR 2017– 2018

Best practice in social media

2pm-4pm Mary Kelly:  
Getting the most from Easy Payments Plus

To register, email John Egan, NACED Treasurer,  
before June 23: [john.egan@naced.ie](mailto:john.egan@naced.ie)

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### NACED EXECUTIVE 2016-2017



▲ The NACED Executive (l-r): Fintan Kemple, John Egan, Gerry O'Mahoney, Michael McNieve, Claire MacLoughlin, Michelle O'Brien, Seamus Scully, and Eugene Cahill.

## Officers

Chairperson: Fintan Kemple  
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087 643 6482  
Gorey Community School

Secretary: Gene Cahill  
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086 843 5622  
Carrigaline Community School

Treasurer: John Egan  
[john.egan@naced.ie](mailto:john.egan@naced.ie)  
086 776 6185  
St Colmcilles C.S., Knocklyon



# New director loves the potential of her role in Baldoyle

Claire MacLoughlin is in her first year as Director of Adult Education in Pobalscoil Neasáin, Baldoyle, Dublin – and loving it!

“I’m really enjoying building a team and a programme of night classes,” said Claire, who was appointed in November 2016 after Michael O’Donoghue’s retirement the previous June.

“My first challenge was to keep the number of hours of adult education we had recorded and to keep adult education available in Baldoyle.” A teacher of special needs, CSPE and TY modules in the day school, she has found the help of the caretakers, tutors, and her principal and deputy principal invaluable.

She needed all that support – and advice from other NACED members – as she learned from scratch how to organise and promote high-quality courses, along with all of the responsibilities and duties of an employer.

In the meantime, Claire is becoming a quick study in different



▲ Claire MacLoughlin.

forms of promotion, from radio to newspapers, brochures, and social media. “Facebook is huge and I use graphic design apps to make attractive graphics to boost the reach of my posts. I have found Facebook and nightcourses.com great for bringing people in.”

She has also benefited from the support of NACED and is an administrator on its WhatsApp group. “There is a great mix of new and established directors in the

group and it is great that when you put a query out, there are plenty of replies. I also found the conference last December a great resource – I had been appointed only days before but people were so welcoming and helpful with their time and suggestions. I really felt like I had found my tribe!”

Any advice for newbie directors like herself? “Keep asking questions. Go to the NACED conferences. See what works in other schools. Be aware that the support of caretakers and your principal and the previous director is vital. Connect with a newly appointed director for help and support. Do an online social media course!”

In the coming year, her focus will be on classes in transferable and pre-apprenticeship skills – nail technology, woodworking, barbering – and on the learn-after-work market. “And I’m delighted that we’re moving up a category this year and am aiming for the same next year.”

## RETURN YOUR STATISTICS EARLY!

Schools are requested to send in your returns to the Department during the summer months. Your school will receive the request for statistics in late-June.

This is a big improvement for Directors of Adult Education, particularly where it involves an increase in salary.

Compile your statistics and send your returns in early - don't forget to send a copy of your stats to NACED as well: email them to NACED secretary Gene Cahill at [gene.cahill@naced.ie](mailto:gene.cahill@naced.ie)



# — Collaboration counts! —

In April, St Colmcille's Community School in Dublin's Knocklyon and Gorey Community School, Co Wexford collaborated on a Saturday workshop in metalcraft.

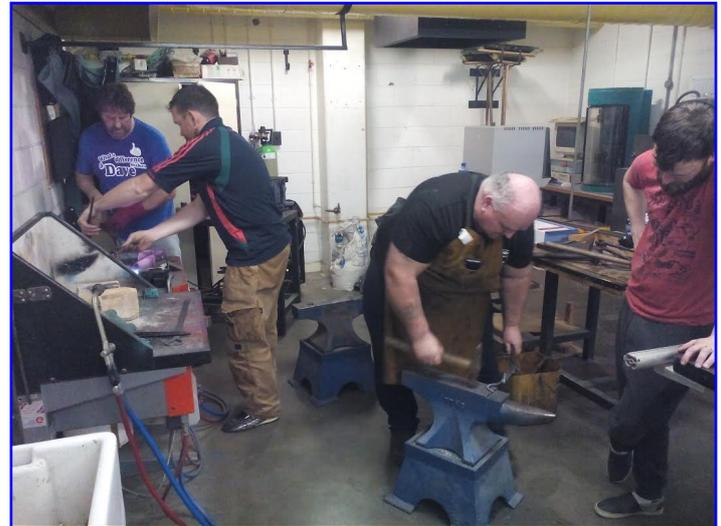
Twelve men from the Metalcraft class in St Colmcille's travelled to Gorey to receive instruction in traditional ironcraft from master blacksmith Finin Liam Christie. Finin runs a very popular night class in metalcraft in the north Wexford school. Based in Coolgreaney, Co Wexford, he is passionate about traditional steel and ironworks - nothing is welded. He makes traditional gates, railings, tools, swords, axes, commissioned sculptures, bottle openers, hammers and train sets.

For the Dublin class, this was a great opportunity to learn from an internationally renowned craftsman, who sells to Australia, Brazil, the UK, the US, Germany and further afield - all from his Facebook page!

The class proved a great hit and is an example of how schools can collaborate with each other.



■ Just one of the pieces produced at the workshop.



▲ Blacksmith Finin Liam Christie passing on his skills to the Metalcraft class from St Colmcille's Community School - the workshop took place in Gorey Community School where Finin is a tutor.

▼ No class is complete without a cup of tea!



## Salary scale for Directors

Directors of Adult Education are appointed using the same appointment procedure as a Deputy Principal. Their salary comprises the Common Basic Scale (Currently €33,009 - €61,115) plus the Director's allowance (€3,769 – €22,645) which is determined by your school's enrolment in Adult Education courses.

Due to the moratorium on the appointment of Assistant Principals and Special Duties posts, no Assistant Director posts can be filled at this time. However, schools and Directors can benefit from the hours' reduction in teaching time associated with these posts. The table outlines the Directors' Allowance depending on the category of your school.

(A) €3,769	(H) €14,630
(B) €4,932	(I) €15,875
(C) €6,520	(J) €17,088
(D) €8,173	(K) €18,996
(E) €9,773	(L) €20,129
(F) €11,444	(M) €22,645
(G) €13,051	

# Community schools still vital to adult and lifelong learning

Community schools still have a vital role to play in adult education and lifelong learning. That's according to Dr Leo Casey, Director of the Centre for Research and Innovation in Learning and Teaching in the National College of Ireland.

"Recent strategy documents are based on the premise that the sole purpose of education and adult education is to prepare people for employment, through pre-employment skills or up-skilling," he said. "What about lifelong education? What about people who participate in non-work activities, who are active at community level, in micro enterprises or sustainable development."

The Government's new Action Plan for Education 2016-2019 makes scant reference to lifelong learning, apart from aspirational statements that are not backed by any plans. It contains "goal statements that envision

education as a universal process, supporting people of all ages, encouraging adaptability and equipping people with the skills and knowledge to fulfil their personal goals" said Leo. Meanwhile, "the action statements overlook everyone beyond working age and neglect the personal fulfilment needs of carers, stay-at-home parents, community leaders, voluntary workers and the numerous activists and contributors to our sense of citizenship and culture."

Educators – including community schools and adult education directors – should not necessarily follow the labour-market driven and qualifications approach slavishly. "The very name 'community schools' indicates a link between the school and society – that the school is a part of its local community." This closeness to its community allows schools to inhabit the space of lifelong education, whereby the needs of people change from practical career or parenting concerns to larger societal issues as they get older.

Community schools are satisfying the need for lifelong learning. "That might not be in vogue, but it's not wrong," he said, adding that lifelong learning – in topics such as psychology, social justice, mentoring – contribute towards democracy by facilitating people to engage in active discourse and to make complex

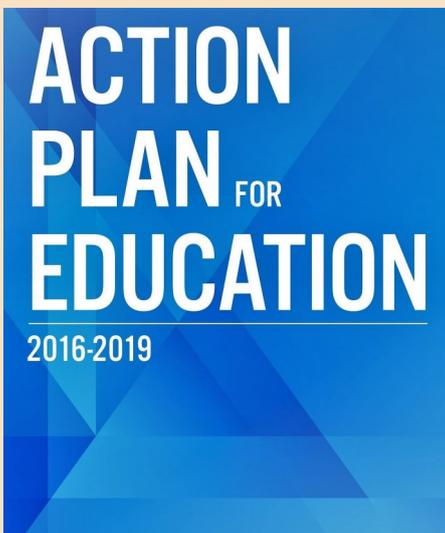


▲ Dr Leo Casey.

decisions about their lives and society. "Is it possible to have a functioning democracy without open, informed and truthful discourse among the citizenship? Perhaps we are so busy 'training' people to develop instrumental, economically viable skills that we overlook the 'skills of democratic participation' such as reasoning and critical literacy."

And, those values are in danger of being forsaken. "I'm very much in favour of qualifications but not an over-engineered approach to delivery and outcomes – that's a flawed approach."

Instead, it would be better if we regard "learning as part of life itself, it is something that we continue to do as long as we live. Learning may be regarded as a gift we give to our future selves and so long as we have a future we will need to learn."





▲ Antoinette Nic Ghearrailt, ACCS President, makes a presentation to Sean Clarke, on his retirement as Director of Adult Education at Palmerstown Community School, with Fintan Kemple, NACED Chairperson, at the NACED conference in December.

▼ This specially commissioned trophy, made by woodturner Robert O'Connor, was won by Janice O'Shaughnessy, a delegate from Colaiste Chiarain, Leixlip, at the ACCS conference in Killarney in March.



▲ John Irwin, Assistant General Secretary, ACCS, speaking at the NACED conference in December.



### NACED EXECUTIVE 2016-2017

#### Officers



**Fintan Kemple**, Chairman,  
Gorey Community School



**Eugene Cahill**, Secretary,  
Carrigaline Community School



**John Egan**, Treasurer,  
St Colmcille's Community School

#### Committee

**Michael McNieve**, Portmarnock Community School  
**Jerry O'Mahony**, Douglas Community School

**Seamus Scully**, Clane Community School  
**Claire MacLoughlin**, Pobalscoil Neasain, Baldoye

**Paddy Farrell**, Cabinteely Community School  
**Colm McCourt**, O Fiach College, Dundalk  
**Michelle O'Brien** Bishopstown Community School



# What do the statistics tell us?

Adult education participation rates 2014-2016

Total participation  
UP by 21%

Male participation  
increased by 23%

Overall contact  
hours UP by 17%

## Room to improve ....

QQI/certified participation is stagnant with only 3.7% growth

Non QQI-certified courses showed growth of only 6.7%

## RETURNS

23 schools made returns for 2014-15

22 schools made returns for 2015-16

Partic- ipants	# courses 2014-15	# courses 2015-16	# Males 2014-15	# Males 2015-16	# Females 2014-15	# Females 2015-16	Total M/F 2014-15	Total M/F 2015-16	# Contact hours 2014-15	# Contact hours 2015-16
QQI L4, L5, L6	38	39	136	156	604	612	740	768	87,990	95,315
Other Certified Courses	28	28	96	111	257	266	353	377	17,409	18,462
Non- Certified Courses	1,276	1,501	8,144	10,062	16,578	20,014	24,722	30,076	568,475	677,271
Totals	1,342	1,568	8,376	10,329	17,439	20,892	25,815	31,221	673,874	791,048

## DIARY DATE

## NACED Annual Conference

Thursday, November 30  
& Friday, December 1

Location: Newpark Hotel, Kilkenny



Castlecomer Rd, Newpark Lower, Kilkenny | Tel: 056 776 0500

Email: [reception@newparkhotel.com](mailto:reception@newparkhotel.com) | [www.flynnhotels.com](http://www.flynnhotels.com)



# Advertising & promotion opportunities for September

We can help you set up your Facebook page and get you started with

## 6 FREE POSTS DESIGNED TO PROMOTE YOUR CLASSES

Promotion on NACED's Facebook page - Adult Education Ireland (4,563 Likes)

We will design your Facebook page **FREE**

### Plus

6 quality Facebook posts, linked to your own Facebook page and/or your website and

www.adulteducationireland.ie: **FREE**

Schools to provide pictures where necessary. Posts will be produced during August and scheduled to run during early to mid-September.

Once you are set up, you can opt for the following if you wish:

Boosting of your six Facebook posts on your Facebook account: €25 per boost = **€150**.

Schools can opt to manage this element themselves and reduce their cost.

**Contact Liz Egan at 086 243 9848 or email: [eganelizabeth@yahoo.co.uk](mailto:eganelizabeth@yahoo.co.uk)**



## NACED joins



EUROPEAN ASSOCIATION FOR  
THE EDUCATION OF ADULTS

This year, NACED joined the European Association for the Education of Adults (EAEA).

The EAEA is the voice of non-formal adult education in Europe. It has 141 member organisations in 45 countries

and represents more than 60 million learners Europe-wide.

EAEA's purpose is to link and represent European organisations directly involved in adult learning. Originally known as the European

Bureau of Adult Education, EAEA was founded in 1953 by representatives from European countries.

EAEA promotes adult learning and access to and participation in non-formal adult education for all, particularly for groups currently under-represented.

For more information, log on to [www.eaea.org](http://www.eaea.org)



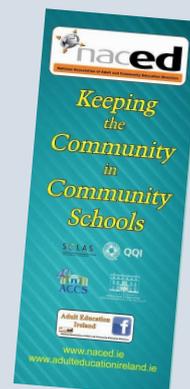
# NACED Member Schools 2017

School	Director	Email	School	Director	Email
Athboy Community School	Emma Mooney	info@athboycs.ie	Hartstown Community School	Andrew Farrell	adult_ed@eircom.net
Ashbourne Community School	Jacqueline Connolly	adulted@ashcom.ie	John the Baptist, Hospital	Ann Cronin	adulted@johnthebaptistcs.ie
Ashton Comprehensive School	John O'Sullivan	adulted@ashton.ie	Kinsale Community School	Linda Dreelan	info@kinsalecommunityschool.ie
Ballincollig Community School	Anne Marie Daly	adulted@balcs.ie	Malahide Community School	Robbie Harrold	adulted@malahidecs.ie
Bishopstown Community School	Michelle O'Brien	aded@bishopstown-cs.ie	Newpark Comprehensive School	John O'Neill	office@newparknightschool.ie
Boyne Community School, Trim	Maire Walsh	boyneaded@eircom.net	O'Faich Institute, Dundalk	Colm McCourt	night@ofi.ie
Cabinteely Community School	Paddy Farrell	info@cabinteelyadulteducation.ie	Old Bawn Community School	Louise Fitzpatrick	info@oldbawnadulteducation.ie
Carrigaline Community School	Eugene Cahill	adulted@carrigcs.ie	Palmerstown Community School	Paula Mulhall	paula.mulhall@palmerstowncs.ie
Cashel Community School	Deirdre Reddan	dreddan@cashelcommunityschool.ie	Pobalscoil Neasain	Claire Mac Loughlin	adulteducation@psn.ie
Clane Community School	Seamus Scully	info@clanesm.com	Pobalscoil Rosmini	Donal J Digan	adulted@pobalscoilrosmini.ie
Coláiste Chiaráin, Leixlip	Maire Ni Scanaill	adulted@colaistechiarain.com	Portmarnock Community School	Michael McNeive	adultedpcs@gmail.com
Coolmine Community School	Mary Quirke	adulted@coolminecs.ie	Rathmore Community School	Donal Cremin	rathmorecs@eircom.net
Crescent College Comprehensive	Nuala McGann	nualamcgann@gmail.com	St Colmcille's Community School, Knocklyon	John Egan	john.egan@stcolmcilles.ie
Douglas Community School	Jerry O'Mahony	adulted@dcscork.ie	St Louis Community School, Kiltimagh	Andrea Moloney	admin@stlouiscs.com
Gorey Community School	Fintan Kemple	info@goreyadulted.ie	St Tiernan's (Balally)	John Dillane	dillane.john@gmail.com
Gort Community School	Mary Brady	info@gortcs.com	The Donahies Community School	Gemma O'Connor	donahiesadulted@gmail.com

## \*\*\* PRINTING OFFERS \*\*\* PRINTING OFFERS \*\*\*



**A4 TRI-FOLD BROCHURES, 170G GLOSS ART PAPER**  
 10,000 - €870      5,000 - €540  
**A3 TRI-FOLD BROCHURES, 170G GLOSS ART PAPER**  
 10,000 - €1,130      5,000 - €870  
**PULL-UPS x 2      €180 DELIVERED**



**A4 TRI-FOLD BROCHURES, 170G GLOSS ART PAPER**  
 20,000 - €499, 15,000 - €400  
 10,000 - €273, 5,000 - €182  
**Plus 9% VAT, free delivery**



**A4 TRI-FOLD BROCHURES, 170G MATT COATED PAPER, PORTRAIT**  
 20,000 - €1,533      10,000 - €841      5,000 - €485      DESIGN €100  
**Plus 9% VAT, delivery to Dublin incl., €20-€40 delivery outside Dublin**

**A3 BROCHURES, FOLDED, 6 PAGES, 170G MATT COATED PAPER, PORTRAIT**  
 20,000 - €2,432      10,000 - €1492      5,000 - €818      DESIGN €175  
**Plus 9% VAT, delivery to Dublin incl., €30-€50 delivery outside Dublin**